

Trade Union Facilities Time

In accordance with SEPA's statutory responsibility under Trade Union (Facility Time Publication Requirements) Regulations 2017, the schedule below provides the required data relating to SEPA's Trade Union Representatives for the period 2017 – 2018.

Relevant union officials

<i>Number of employees who were relevant union officials during 2017/18</i>	<i>Full-time equivalent employee number</i>
12	11.6

Percentage of time spent on facility time

Percentage time spent on facilities time as a percentage of total working hours for each Union representative

<i>Percentage of time</i>	<i>Number of employees</i>
0%	1
1 – 50%	11
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

Percentage of total pay bill spent on paying employees for facility time during 2018/19

<i>Total cost of facility time</i>	£25,386
<i>Total pay bill</i>	£52,974,000
<i>Percentage of total pay bill on facility time</i>	0.05%

Paid trade union activities

Percentage of time spent on union activities as a percentage of total paid facilities time.

<i>Time spent on paid trade union activities as a percentage of total paid facility time (hours)</i>	£20,279 0.04%
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