

Scottish Environment Protection Agency (SEPA): Disclosure of senior staff names and salaries

(as at 31 December 2020)



Name	Job Title/Grade	Pay rate at 31 December 2020
Terence A'Hearn	Chief Executive	£125,000 - £130,000
David Pirie	Executive Director Evidence & Flooding	£105,000 - £110,000
Stuart McGregor	Chief Officer Finance	£ 85,000 - £ 90,000
Fiona Martin	Chief Officer People & Property	£ 85,000 - £ 90,000
Jo Green	Chief Officer Performance & Innovation	£ 85,000 - £ 90,000
John Kenny	Chief Officer Circular Economy	£ 85,000 - £ 90,000
Ian Buchanan	Chief Officer Compliance & Beyond	£ 80,000 - £ 85,000

Note:

SEPA is a member of the Local Government Pension Scheme (LGPS). Those listed in the table above are members of the scheme and pay pension contributions at a rate of around 12% of basic salary. NB: the LGPS is significantly different from the Civil Service Pension Scheme (CSPS) that applies in Government and some other public bodies, making direct comparisons difficult.