

Scottish Environment Protection Agency (SEPA): Disclosure of senior staff names and salaries (as at March 2016)

Name	Job Title/Grade	Pay rate at March 2016
Terence A'Hearn	Chief Executive	£110,000 - £115,000
David Pirie	Executive Director (Science and Strategy Portfolio)	£90,000 – £95,000
Calum MacDonald	Executive Director (Operations Portfolio)	£90,000 - £95,000

Note:

SEPA is a member of the Local Government Pension Scheme (LGPS). All those listed in the table above are members of the scheme and pay pension contributions at a rate of around 12% of basic salary. NB, the LGPS is significantly different from the Civil Service Pension Scheme (CSPS) that applies in Government and some other public bodies, making direct comparisons difficult. For example, employee contributions under the CSPS are typically 3.5% or less.