TARGET	PERFORMANCE AT END OF 2016-2017
Total Greenhouse Gas Emissions	
Reduce greenhouse gas emissions by 42% by 2020 (from 2006-2007 baseline)	Emissions dropped 13.7% during 2016-2017. Total emissions are down 32.7% compared to 2006-2007.
Energy Use in Buildings	
Reduce energy use on our buildings by 18% by 2020 (from 2014-2015 baseline)	Gas use is down 30.1% and electricity use is down 20.1% compared to 2014-2015.
Transport and Travel	
Reduce emission from travel and transport by 5% by 2020 (from 2014-2015 baseline)	Emissions are down 10.5% compared to 2014-2015.
Waste	
No more than 5% of all SEPA waste to go to landfill by 2025	We recycled 66% of our waste in 2016-2017 and 11% went to landfill.
Biodiversity	
Implement biodiversity action plans at each office with grounds	Biodiversity plans taken forward at all offices with grounds.