

Agency Board Members Register of Interests

Scottish Environment Protection Agency

BOARD MEMBER: Michelle Francis

DATE OF COMPLETION/UPDATE: 16 April 2018

SIGNATURE: Signed by Michelle Francis on 24 April 2018

| <u>Registerable Interest</u> | <u>Description of Interest</u> | <u>Detail of the Interest (if none, state 'none')</u> |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| REMUNERATION | Employment or self employment (include registered name of the company, nature of business and nature of post held) | Employed as a board member of SEPA – Scotland’s environmental regulator Employed as a Panel member of the Wild Fisheries Review Panel by the Scottish Government March 2014-Oct 2014 |
| | Holding an office (include office held, name of organisation, nature and regularity of business) | None |
| | As a director of an undertaking (include the registered name of the undertaking in which the directorship is held and the nature of the applicable business) | Sustainability Catalyst Ltd – sole director – I conduct some of my consultancy work through this company. It is a consultancy in the field of sustainability and environmental management. Established Jan 2012. Eracura Consulting Ltd – one of two directors – I conduct some of my consultancy work through this company. It is a consultancy in the field of sustainability and environmental management. Established Oct 2016. |
| | As a partner in a firm (include registered name of the company and nature of business) | None |

| <u>Registerable Interest</u> | <u>Description of Interest</u> | <u>Detail of the Interest (if none, state 'none')</u> |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| | Undertaking a trade, profession or vocation or any other work | None |
| ANY ALLOWANCE RECEIVED THROUGH MEMBERSHIPS OF AN ORGANISATION | All payments such as honoraria and including a statement of whether expenses are paid or not | None |
| RELATED UNDERTAKINGS | A description of a directorship that is not remunerated but is of a company which is a parent or subsidiary of a company or undertaking which pays remuneration (include name of subsidiary or parent company or other undertaking and the nature of its business) | None |
| CONTRACTS | A description of any contract (including its duration but excluding the consideration) which is made between the public body of which you are a member and a firm in which you are a partner, or an undertaking in which you are a director or in which you have shares. | None |
| HOUSES LAND AND BUILDINGS | A description of any rights of ownership or other interests that | None |

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| | may be significant to, of relevance to, or bear upon, the work or operation of the devolved public body. | |
| SHARES AND SECURITIES | A description, but not value, of shares or securities in a company, undertaking or organisation that may be significant to, of relevance to, or bear upon, the work or operation of the devolved public body (including the registered name of the company in which you hold shares) | None |
| GIFTS AND HOSPITALITY | Details of any gifts and hospitality received within your current term of appointment of office should be registered on a separate Gifts and Hospitality form. | |
| NON-FINANCIAL INTERESTS | A description of such interests as may be significant to, of relevance to, or bear upon, the work or operation of the devolved public body, including without prejudice to that generality membership of or office in:- | |
| | a) Other public bodies | None |
| | b) clubs, societies and organisations | Family membership of the Worldwide Fund for Nature Individual membership of the Scottish Wildlife Trust |
| | c) trades unions | None |
| | d) voluntary organisations | None |